

## HUMAN RESOURCES

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The Centre must enable career aspirations of millions of women in urban India through a framework including crèche allowances for parents and child care tax incentives for employers. Replicating the model of Gender Budget Cell from Odisha under the Ministry of Women and Child Development along with PPP to provide Gender Planning, Budgeting and Analysis for Governmental departments and PSUs will

further women's participation in the workforce. For inclusive growth to set in, it is important that this talent pool is brought back to formal employment

